

Scheme Handbook for Trainee and Industry Partner

Flexi-MoU

under

Craftsmen Training Scheme (CTS)

as per new guidelines (w.e.f. 28th Feb,2019)



Directorate General of Training

Ministry of Skill Development & Entrepreneurship Government of India

"Flexible Memorandum of Understanding (Flexi-MoU) is introduced to encourage industries to train the candidates in their required operational skills, thus increasing the employment opportunities for the candidate. The guidelines have been revised to empower the industries while safeguarding candidate's interests"

Scheme Implementation Partner **Gram Tarang Employability Training Services Pvt. Ltd** Corporate Office: 17, Forest Park | Bhubaneswar | 751009 | Odisha | Website | <u>www.cutm.ac.in</u> |

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Training Delivery Partner



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ACRONYMS

CTS	Craftsmen Training Scheme
DGT	Directorate General of Training
MSDE	Ministry of Skill Development & Entrepreneurship
MSME	Micro, Small and Medium Enterprises
NCVT	National Council for Vocational Training
NCVET	National Council for Vocational Education & Training
NSQF	National Skills Qualifications Framework
NTC	National Trade Certificate
ES	Employer Skiller
TLO	On-the-Job Training
ITP	Industrial Training Partner
TT Cell	Trade Testing Cell
TDP	Training Delivery Partner

Courses offered by CUTM-GTET under Flexi-MoU.

Under Work-Interated Skill Training & Apprenticeship (WISTA) a skill vertical of Centurion University - Gram Tarang offering following programs :

Flexi-MoU under Craftsmen Training Scheme (CTS)

S.No	Course Name	Duration	Eligibility	Certification	NSQF Level
1-	Industrial Electrician	2 Year	1 Oth Pass	DGT	as per NSQF Compliance
2-	Industrial Fitter	2 Year	1 Oth Pass	DGT	as per NSQF Compliance
3-	Welder Technician	1 Year	8th Pass	DGT	as per NSQF Compliance
4-	Lathe Machine Operator	2 Year	1 Oth Pass	DGT	as per NSQF Compliance
5-	Automotive Service & Repair Tech.	2 Year	1 Oth Pass	DGT	as per NSQF Compliance
6-	Automotive Manuf. Technician	2 Year	1 Oth Pass	DGT	as per NSQF Compliance
7-	Textile & Fabric Manuf. Technician	2 Year	1 Oth Pass	DGT	as per NSQF Compliance
8-	Fitter - Food & Beverage Ind. Operations	2 Year	10th Pass	DGT	to be approved by DGT
9-	Fitter - Spinning Mills Operations	2 Year	10th Pass	DGT	to be approved by DGT

Note : Any other program industry can run after in consultation with CUTM-GTET and approval of DGT.







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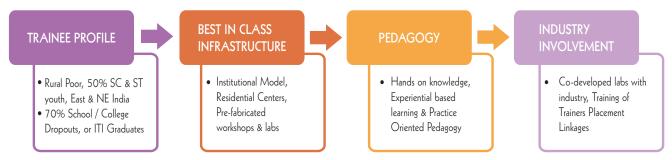
About CUTM-GTET

Centurion University of Technology & Management (CUTM), a NAAC A Grade & UGC Sec 12b notified private state university of Odisha and AP is modeled on the Technical & Further Education system of Australia. It has a School of Engineering, School of Management, School of Basic Sciences, MS Swaminathan School of Agricultural Sciences and a School of vocational Education & Training which are spread across 5 constituent campuses mostly in remote, tribal districts like Paralakhemundi, Rayagada, Bolangir, Bhubaneswar &



Vishakhapatnam with a total campus area of over 300 acres with over 10,000 students in its under graduate, post graduate programs, doctorate & vocational programs.

The University has a major focus in skill development and was one of the first ever partners of NSDC in 2010 when it created an entrepreneurial outreach, Gram Tarang Employability Training Services Pvt. Ltd. (GTET) to scale up the skilling vertical. Since 2006, the group has trained 125,000 youth across ~ 40 centers in Odisha, AP, Telangana, Jharkhand, Assam and Punjab and is working towards an overall mission of making **100,000 youth employable annually**. The pedagogical focus has been on hands on, experiential based learning through strong industry involvement & live production environments which has ensured a placement rate of over 80% for its vocational trainees into jobs across the country in more than 120 companies.



Centurion - Gram Tarang have established a unique model of skills integration into higher education & mainstreaming of school & college dropouts through work integrated skill training & apprenticeships (WISTA) after the vocational students are placed. This is achieved through co-development of industry spec labs & workshops with leading players in five sectors of focus (Automotive, Apparel & Textiles, Energy, Hospitality & Healthcare) like Ashok Leyland, Yamaha, Hyundai, Volvo Eicher, Godrej & Boyce, Schneider Electric, Gap, K Mohan & Cotton Blossom, Café Coffee Day etc. Gram Tarang was awarded as the Best Skill Provider in India for FY 11-12 by NSDC and also recognized as top skill provider by FICCI for 3 consecutive years at the global skills summits in 2012, 2013 & 2014. The Bhubaneswar center won the best center award at NSDC partner meet in 2014. The Centurion – Gram Tarang model has also been quoted as a best practice in the UN General Assembly note on Higher Education and has been recognized as a best practice by Niti Aayog, E&Y and the Ministry of Skill Development & Entrepreneurship.





1. Background

Flexible Memorandum of Understanding or Flexi-MoUscheme is designed to cater to the needs of both industry as well as trainee, allowing industries to train candidates as per their skill set requirements and providing trainees with an industry environment aligned with the market demand and latest technology to undergo training.

The scheme gives the industry the flexibility to create tailored skilling programs with customized courses, having content and curriculum that is market relevant and meets the industry requirements. The industry also gets the flexibility to select trainees, conduct practical assessments, and add industry ready trainees to its workforce.

The concept of Flexi-MoU was introduced in the year 2014 and policy guidelines for the same were implemented vide letter dated 31stJuly 2014, which were letter revised on 3rd October 2016 vide letter no. MSDE(DGT)-19/11/2016-CD. In the sub-committee meeting dated 28th august 2018 chaired by DG,DGT on Norms and Courses. A number of recommendations were made by the participating members for revising the Flexi-MoU scheme.

Subsequently, the revision activity was undertaken to align the guidelines of Flexi-MoU with CTS scheme and for incorporating various reforms activities undertaken by DGT including exam reforms. Inputs have been taken from consultations held with various stake holders including State Governments, Industry Associations, Chambers of Commerce, Industries implementing the scheme, as well as Skill Universities. Same has been incorporated in revised guidelines.

2. Scope of the Guidelines

The revised guidelines will be applicable in supersession to the existing guidelines with immediate effect. However, all the trainees enrolled in the earlier batches under Flexi-MoU (till 28.02.2019) will continue to be governed by the previous guidelines i.e. revised on 3rdoct 2016 (refer Annexure I).

All MoUs/Agreements signed under the Flexi-MoU scheme going forward, shall be in-line with revised guidelines. It is also to be noted that in case of Existing MoUs, fresh candidates shall be enrolled as per the revised guidelines only. For this, the existing MoUs may be accordingly revised and thereafter new batch of trainees, would be governed by the revised Flexi-MoU guidelines. No new candidates from 1st march 2019 will be enrolled without signing of fresh MoU.

3. Benefits of Flexi-MoU Scheme

The scheme envisages Employer skiller(ES) model where prospective employer(industry) already having a well-established infrastructure, robust training facilities, as well as trained faculty, conducts in-house skilling of prospective employees. The concept allows industries to offer training in courses similar to CTS courses, but customized and tailored to industry's needs. Various perceived benefits for participating industries and trainees are detailed below:

4. Benefits and Status of Trainees

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- I. Get trained in industry relevant courses with high employment potential.
- II. Benefit from interactions with experienced industry experts/professionals.
- III. Exposure to industry shop-floors and real-time environment with latest equipment.
- IV. Potential job opportunity in the industry with increased employment avenues in multiple industries in that sector.



- V. Advantage in terms of industry readiness, exposure to best practices, latest machines, tools and equipment.
- VI. As per office clarification No. DGT-MSDE/Admn/1/2018-HOO dated 14th march 2018, point No.1 such trainees may be paid a stipend which will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc. since these trainees do not constitute employment, Industry can protect under Group Insurance/Workman Compensation/ any other.

5. Application Process for Training Delivery Partner

- 1. The interested infrastructure cum Mobilization Partner (ITI/Polytechnic/College/Trust/VTP ITC/ Society/Manpower HR Co.) may submit an application (along with proposed/ availability of infrastructure details.) to CUTM-GTET expressing its willingness to train candidates for theoretical part (30%) under Flexi-MoU. Alternatively, they may apply online on the scheme portal.
- II. For becoming Training Delivery Partner under Flexi-MoU, the TDP must have an experience of minimum 200 trainees per annum for any vocational training. The TDP will pay administrative fee as per location wise (Capital Cities, District Head Quarters and Block Level accordingly)
- III. On behalf ITP (CUTM-GTET), TDP can mobilize and train (Maximum 20% of total manpower including regular and contractual) the candidates for industry partner.

6. Evaluation of TDPproposals and Duration/Termination of MoU

- I. CTUM-GTET will constitute an internal team for evaluation, recommendations and approval of proposals under the Flexi-MoU scheme. The team members of internal committee can include Managing Director, Director and General Manager.
- II. Evaluation of Proposal received under Flexi-MoU scheme must be closed within 1 month from the date of receiving of application subject to timely response from TDP on clarification sought by CUTM-GTET, thereafter communicating the outcome of evaluation to the applicant.
- III. CUTM-GTET will carry out inspection at the proposed TDP center before signing of Flexi-MoU and may seek infrastructure related clarification of the proposal there itself.
- IV. All the clarifications are sought by CUTM-GTET to be responded by applicant TDP in a time bound manner.
- V. Infrastructure cum mobilization partner shall sign an agreement/ MoU within 15 days of approval of the proposal.
- VI. If the TDP remains dormant/ does not commence mobilization and basic training for 6 months or more after signing of the agreement/MoU. The agreement/ MoU must be signed within 15 days of approval of the proposal.
- VII. MoU will be signed for a period of 3 years, and may be extended in slots of 3 years if successful i.e. achieves expected outcome in terms of mobilization, training outcome and employment.
- VIII. CUTM-GTET may revise as per DGT Flexi-MoU guidelines from time to time, the same shall be applicable to all new batches enrolled under MoU post such revisions.
- IX. CUTM-GTET and TDP are free to terminate the MoU within 3 monthnotice; however this shall not affect the candidates already enrolled.
- X. If than so any changes in the terms and conditions of Government policy for this scheme, the same should be applicable for all the stake holders.

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7. Course, Content and Curriculum

- I. On behalf of CUTM-GTET, TDP is responsible for mobilization of trainees and delivering of 30% theoretical classes to complete of course content and on-job-training in industry.
- II. NSQF compliance is mandatory at the time of commencement of program.
- III. Public funding (center/ state) is allowed because NSQF compliance is mandatory to enrollment under Flexi-MoU.
- IV. Any course suggested by industry and developed by CUTM-GTET under Flexi-MoU scheme can run after approval from DGT, if have high employment potential, should have different from existing CTS courses and should be given different nomenclature accordingly, so that there is no confusion.
- V. Curriculum of courses developed should be designed with more weightage towards industrial training, and the duration of theoretical and practical component for each course must be defined in hours.
- VI. For IT/ITES and similar sectors, courses developed may be purely online.
- VII. TDP on behalf CUTM-GTET shall have a dedicated trainer and supervisor assigned to each batch of 20 trainees.
- VIII. CUTM-GTET can develop customized content for industry partner required courses.

8. FEE Structure

- I. On behalf of CUTM (in case of Skill University) all training related expenses under the MoU/ Agreement shall be borne by TDPU may charge reasonable fee from the candidates for imparting theoretical training. Maximum fee charged must be calculated only on hours of theoretical training provided during the course and as per Common Norms rates prescribed by MSDE (refer Annexure 4). Duration of theoretical training should not exceed 30% of the total duration of the course.
- II. TDP in association with industries is responsible for providing reasonable (at par minimum wage) stipend to trainees during the On-JOB-TRAINING/Industrial training.

9. Duration of Training

The minimum duration of training under Flexi-MoU shall be 6 months including classroom training and industry training components, while the maximum duration shall be that of 24 months (2 years).

10. Admission Process

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- I. Admission time and training cycle has been kept flexible by DGT as per the requirement of industry and according to the design of course curriculum.
- II. Minimum qualification, age and other eligibility conditions for the trainee shall be as per the course curriculum developed by the CUTM-GTET must ensure that upon completion of training, the trainee meets the minimum age criteria for placement in industry as well as for being engaged as an apprentice.
- III. On behalf of CUTM-GTET, TDP may conduct selection process following their industry requirement.
- IV. Selection criteria set up by CUTM-GTET may include qualifying exam marks, physical fitness standards, selection procedures, aptitude and skill test of candidates or any other industry/ sector specific requirements.
- V. TDP shall ensure before the admission of the aspiring trainee under the scheme, that the trainee is well informed about the Flexi-MoU scheme.



- VI. TDP will get Login ID and Password created by CUTM-GTET on the DGT scheme portal.
- VII. Enrollment data of candidates selected by TDP must be uploaded on the scheme portal within a fortnight of admissions, TDP will use the attached "Admission Form" format for recording candidates data at time of admission.

11. Training, Assessment and Certification

- I. Conductingtraining of selected candidates is sole responsibility of GTET in association with TDP.
- II. Assessment will be jointly done by CUTM-GTET and DGT. Practical and formative assessment shall be conducted by CUTM-GTET, and computer based theoretical exams shall be conducted by DGT.
- III. CUTM-GTET must refer to the latest examination reform guidelines issued by DGT dated 4thOct 2018 (Annexure 2), any changes or revision to the same shall be applicable to Flexi-MoU scheme.
- IV. Maximum attempts for clearing the exam and obtaining NTC shall be in line with CTS.
- V. For practical examination and formative examination and formative assessment, CUTM-GTET has been given flexibility by DGT to design the questions, asses the candidates and upload their marks in the scheme portal.
- VI. CUTM-GTET will develop a comprehensive question bank (English and Hindi) of minimum 1000 questions, grouped by chapters and difficulty level. The same shall be vetted by the NIMI experts and then be handed over to DGT for conducting theory exams. SGT may add some questions to the same before conducting actual exams.
- VI. Theoretical exams shall be conducted by DGT in computer based test format. Upon completion of course and payment of requisite examination fee by CUTM-GTET, admit cards shall be generated by scheme portal.
- VIII. DGT shall arrange for conduct of computer based theory exam at designated examination centers and certify the successful trainees with e-NTC under Flexi-MoU scheme with mention of TDP name in the certificate.
- IX. Students who have successfully appeared in the final exam after completion of course, are eligible to register as an apprentices.

12. Placement

- I. On behalf of CUTM-GTET, TDP must ensure placement of at least 60% of the total successful trainees trained under the Flexi-MoU. Placement will be tracked by CUTM-GTET for 12 months.
- II. Successful trainees can be placed/employed as regular employees, contractual employees or as an apprentices, self- employment with proper documentation, will also be calculated towards placement.
- III. If TDP is unable to provide placement to the candidate, CUTM-GTET will help for that pan India basis.

13. Responsibilities of CUTM-GTET

- I. Create awareness about Flexi-MoU among all the stakeholders within the skill ecosystem, and regularly publish list/ details of new MoU's signed with TDP's on scheme portal.
- II. Call for application from infrastructure cum mobilization partners.
- III. Scrutinize application received from TDP for approval as per procedure laid down under the scheme guidelines.
- IV. Carry out inspection if required, at the actual infrastructure/ industry center proposed for theoretical and or on-job-training before signing of MoU.
- V. Sign MoU with TDP post approval of proposal.

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(7)



- VI. On behalf of DGT scheme portal for submission of proposal by TDP's, registration and uploading trainee details, including enrollment data, admit card, exam schedule, assessment marks uploading, marks sheet generation and issue of e-Certificate.
- VII. Provide credentials and access to portal for TDP's trainees.
- VIII. Upload a copy of MoU with TDP at scheme portal.
- IX. Coordinate with DGT for issues Admit cards and conduct theoretical exams for enrolled candidates.
- X. Coordinate with DGT for issue e-NTC to successful candidates.

14. Responsibilities of Training Delivery Partner

- I. Identify the trainees as per requirement of industries and manage 30% theoretical training part.
- II. Fulfill infrastructure requirements of the course, i.e. space norms such as class room, Basic workshop, training center and other basic amenities in training wing, access to IT lab along with faculty.
- III. Provide qualified trainers, supervisors and support staff for classroom training, (Maximum 30% of the total course duration/ hours) and industry training additionally, theoretical training component could be through infrastructure cum mobilization partner.
- IV. On behalf of CUTM-GTET, TDP will conduct the mobilization and trainee selection process as per selection criteria laid down by ITP itself, upload details of trainees selected on the scheme portal.
- V. In case CUTM as a skill university, through TDP details of industry partners where trainee will spend minimum 70% of course duration time, will also be uploaded o the scheme portal.
- VI. On behalf CUTM-GTET, TDP will facilitate for theory exam to be conducted by DGT, including exam FEE payment as actual or as decided by DGT for the same.
- VII. Orient the trainee at the time of admission regarding discipline, attendance, leave and other rules and regulations in association with industries. It is advisable that candidates are informed in writing about the terms and conditions of the industry where they are to undergo training to avoid any sort of complication later.
- VIII. On behalf of CUTM, if possible TDP will assist for employment to at least 50% of trained candidates as per Flexi-MoU scheme guidelines.
- IX. In case of hazardous industries, before signing the MoU, industry shall disclose the conditions (in consultations with DGT, State Directorate and CUTM-GTET) like minimum age and level of medical fitness (eg. Color blindness) etc. as per the industrial safety norms applicable in the industry. TDP will ensure that the trainees are provided all necessary safety equipment and instruction before commencement of the training.
- X. The TDP will follow any other guidelines/ instructions issued by CUTM-GTET from time to time in the scheme.

15. Trainee Grievance Redressal

- 1. TDP in coordination with CUTM-GTET will create internal committee for managing trainee grievances, similar to the provisions made for regular employees of industry partner. TDP will follow monthly feedback from industry HR as well as trainees.
- II. Any grievances of trainees or enrolled candidates that are not solved by TDP, may be brought to the CUTM-GTET for necessary review an interventions.
- III. In case of serious complaints, CUTM-GTET will terminate TDP at any time.



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F.No.DGT-MSDE/Admn/1/2018-HOO Government of India Ministry of Skill Development & Entrepreneurship Directorate General of Training

New Delhi, dated March 14th, 2018

Shri A.R. Yadav General Manager Centurion University of Technology & Management Gram Tarang Employability Training Services Pvt. Ltd Ramchandrapur, Jatni, Bhubaneswar, Odisha

Subject: Clarification on issues regarding Flexi MoU implementation.

Sir,

I am directed to refer to your letter No. CUTM/GTET/01/FM/Ind-Issue/18/02 dated 1st March, 2018 on the subject cited above.

In this regard, the following is clarified.

1. Status of the trainees under work based learning-

The status of the trainees is of student traince.

(Reference Minutes of Meeting vide Office Memorandum No. DGET-19/17/2014-CD dated 23rdMarch, 2015 Para 2 (iv)). As such, trainees may be paid a stipend which will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc., since these trainees do not constitute employment.

2. Program funding-

Centurion-Gram Tarang is free to access industry/corporate/other funding agencies for such programs.

(Reference MoU between DGT, MSDE and Centurion University & Gram Tarang Employability Training Services dated 14thAugust, 2015 para F-1). DGT has no objection if any establishment wants to use their Corporate Social Responsibility (CSR) fund for work integrated training, subject to compliance with the rules and regulations related to such funding.

3. Basic training-

Centurion University–Gram Tarang may use infrastructure of their industry partners for basic training purpose. They are free to associate with industry cluster training centers and NCVT/SCVT affiliated ITIs as basic training partner (BTP).

4. Apprenticeship training-

It is clarified that the training under Flexi-MoU is work based/integrated learning and does not come under Apprenticeship Act.

Dati

(V.K. Saksena) Dy. Director/HOO

Centurion UNIVERSITY Shaping Lives Empowering Communities	जित्वगोरंग www.gramtarang.in
Gram Tarang WEEKLY PR	sity of Technology & Management Scheme implementation Partner Employability Training Services ACTICAL JOB LOG SHEET Craftsmen Training Scheme (CTS)
	Ainistry of Skill Development & Entrepreneurship, Govt. of India)
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Trade : Roll No.:	Date of Finishing :
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ASSESMENT

ASSESMENT CR	RITERIA	FULL MARKS	MARKS OBTAINED	REMARKS
Accuracy	Sequence of Operation	20		
& Process	Use of Tools & Equipments	20		
Tiocess	Safety Observation	20		
Quality & Fi	nishing	20		
Time Taken		20		
Total		100		

CUTM - GTET

Signature of Trainer/Plant Head

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> EXTRAORDINARY भाग I—खण्ड 1 PART I—Section 1 प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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 NEW DELHI, FRIDAY, JANUARY 4, 2019/PAUSHA 14, 1940

कौशल विकास और उद्यमशीलता मंत्रालय

अधिसूचना

नई दिल्ली, 31 दिसम्बर, 2018

फा. सं. एच-22011/2/2014-एसडीई-III.—भारत सरकार की कौशल विकास स्कीमों हेतु सामान्य मानदंव संबंधी अधिसूचना संख्या एच-22011/2/2014-एसडीई-I दिनांक 15.07.2015 के अनुच्छेद 4 द्वारा प्रदत्त शक्तियों का उपयोग करते हुए इस प्रयोजनार्थ गठित सामान्य मानदंड समिति दिनांक 20.05.2016 तथा 28.02.2017 को यथा संशोधित अनुबंध-1 की अधिसूचना संख्या एच-22011/2/2014-एसडीई-I दिनांक 15.07.2015 में पुन: संशोधन करते हुए निम्नलिखित परिवर्तन करती है, नामत: :—

ये संशोधन औशल विकास स्कीमों के सामान्य मानदंड तृतीय संशोधन, 2019 कहे जाएंगे।

<u>संशोधनः</u>

(1) अनुबंध-1 की अनुसूची-I के अनुच्छेद 1 में निम्नलिखित उपअनुच्छेद 1.4 जोड़ा जाता है:

1.4 विभिन्न सेक्टरों की मूल लागत में 10 प्रतिशत की वृद्धि की जाती है और 01.04.2019 से प्रवृत्त अनुसूची-1 के अनुच्छेद 1.3 में उल्लिखित ये राशियां 10 प्रतिशत संशोधित मानी जाएगी, जो अगले 10 पैसे तक पूर्णांकित होंगी।

विभिन्न सेक्टरों की मूल लागत 01.04.2019 से अधोलिखित होगी:

- (i) अनुसूची-II की थेणी I में सूचीबद्ध ट्रेडों/सेक्टरों के प्रशिक्षण के लिए 46.70 रुपए प्रति घंटा।
- (ii) अनुसूची-II की श्रेणी II में सूचीबद्ध ट्रेडों/सेक्टरों के प्रशिक्षण के लिए 40.00 रुपए प्रति घंटा।
- (iii) अनुसूची-II की धेणी III में सूचीबद्ध ट्रेडों/सेक्टरों के प्रशिक्षण के लिए 33.40 रुपए प्रति घंटा ।

सुनीता सांघी, वरिष्ठ सलाहकार

66 GI/2019

Shaping the Lives ... Empowering Communities

(1)







THE GAZETTE OF INDIA : EXTRAORDINARY

[PART I-SEC. 1]

MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

NOTIFICATION

New Delhi, the 31st December, 2018

F. No. II-22011/2/2014-SDE-III.—In exercise of the powers conferred by Clause 4 of the Notification No. H22011/2/2014-SDE-I dated 15.07.2015 concerning Common Norms for Skill Development Schemes of the Government of India, the Common Norms Committee constituted for the purpose makes the following changes further to amend the Schedules of Annexure-1 of the Notification No. H-22011/2/2014-SDE-I dated 15.07.2015 as subsequently amended dated 20.05.2016 and 28.02.2017, namely:

 These amendments may be called Common Norms for Skill Development Schemes Third Amendment, 2019.

Amendment:

2

(1) The following sub-clause 1.4 is added to Clause 1 of SCHEDULE-I of Annexure-1:

1.4 The base cost for different sectors is increased at 10% and shall stand revised to 10%, rounded off to the next 10 paisa, of the amounts mentioned in Clause 1.3 of SCHEDULE-I with effect from 01.04.2019.

- The Base Cost for different Sectors will be as under with effect from 01.04.2019:
 - (i) Rs. 46.70 per hour of training for trades/sectors listed in Category I of SCHEDULE-II.
 - (ii) Rs. 40.00 per hour of training trades/sectors.listed in Category II of SCHEDULE-II.
 - (iii) Rs. 33.40 per hour of training trades/sectors listed in Category III of SCHEDULE-II.

SUNITA SANGHI, Senior Advisor

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Candidate ID Card (Sample)

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Centurion UNIVERSITY						
Blood Group :		StudentTraine	e-IDCARD			
Authorised S (Skilling Pa		RollNo BatchCode NameofTrainee S/0,D/o D.O.B. Trade Session ValidUpto ContactNo				
Address:	Skilling Pa	Address artner (Primary/Secondary)	-			

	On Job Training Industry / Working Place Details	Ganger
ikill India शन भारत-कुशल भारत	INSTRUCTIONS	www.gramtarang.in
Industry:		

Emergency Contact No.

- This Card must be kept in person while working on site.
- To be returned to the SP Training Center after completion of Training.
- Loss of this card immediately reported to the issuing authority through your Plant Head
- If found kindly return to the SP Training Center.
- For duplicate charges Rs.100/- only.



(Name of Training Delivery Partner)

www.gramtarang.in

Gram

Training Delivery Partner Gram Tarang Employability Training Services



Scheme Implementation Partner Bhubaneswar (Odissa)

"Flexi-MoU under Craftsmen Training Scheme (CTS)" Directorate General of Training (DGT),

Ministry of Skill Development & Entrepreneurship Govt. of India







INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

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- : 25-Apr-2019 01:42 PM
- : IMPACO (IV)/ di832403/ DELHI/ OL-DLH
- ·: SUBIN-DLDL832403634122666666652R
- : CENTURION UNIVERSITY GRAM TARANG
- : Article 5 General Agreement
- : Not Applicable
- ; 0 (Zero)
- : CENTURION UNIVERSITY GRAM TARANG
- : DGET GOVT OF INDIA

Please write or type below this line

- : CENTURION UNIVERSITY GRAM TARANG
- ; 100 (One Hundred only)





Shaping the Lives ... Empowering Communities





Skill India aðlen Hitar- gelen Hita

Memorandum of Understanding

for

Undertaking Skill Development activities under provisions of Flexi-MoU scheme

Between

Directorate General of Training (DGT) Ministry of Skill Development & Entrepreneurship, Govt. of India

AND

Centurion University of Technology and Management

Odisha

This Memorandum of Understanding ("MOU") is entered on the 26th of April, 2019 at New Delhi

Between

Directorate General of Training, Ministry of Skill Development and Entrepreneurship, Government of India (hereinafter referred to as DGT), having its office at <u>Kaushal Bhawan, B-2</u>, <u>Pusa Road, Karol Bagh, New Delhi – 110005</u>

AND

Centurion University of Technology & Management (hercinafter also referred to as CUTM) is a State enacted private skill university of Odisha established by state legislation (Orissa Act 4 of 2010) notified in the Gazette vide No 9609/I-Legis-21/2010 dated 27.8.2010 for conducting various courses besides vocational education and training and is a UGC notified & NAAC A Grade accredited University having its office at 17, Forest Park, Bhubaneswar – 751009, Khurda, Odisha, India,

1





Whereas -

- The Parties hereto mutually agree to enter into a MoU for undertaking Skill Development activities under the Flexi-MoU scheme of Ministry of Skill Development and Entrepreneurship (scheme guidelines are annexed as <u>Schedule-I</u> to this MOU).
- The Directorate General of Training (DGT) under the aegis of Ministry of Skill Development and Entrepreneurship is the apex organization for development and coordination at National level for the programmes relating to long term Vocational Training including the Flexi-MoU scheme.
- 3. Ministry of Skill Development and Entrepreneurship (MSDE) introduced the concept of Flexi-MoU in the year 2014 and policy guidelines for the same were implemented vide letter dated 31st July 2014, which were later revised & latest revision released on 28th February, 2019 vide letter ref no.[MSDE (DGT)-19/11/2016-CD, dated 18.03.2019].
- 4. Flexible Memorandum of Understanding or Flexi-MoU scheme is designed to cater to the needs of both industry as well as trainee, allowing industries to train candidates as per skill set requirements of industry and providing trainees with an industry environment aligned with the market demand and latest technology to undergo training. The scheme gives the industry the flexibility to create tailored skilling programmes with customized courses, having content and curriculum that is market relevant and meets the industry requirements.
- 5. CUTM is a government notified Skill University, has pioneered the skills integration model with higher education and has been among the first Universities in India to partner with National Skill Development Corporation to implement competency based education through the National Skills Qualifications Framework and has adopted the UGC prescribed choice based credit system. As a NAAC A grade, Section 12(b) approved University, it has a School of Vocational Education & Training in its act and has been selected by various CSR partners such as IDCO, SBI, Adani etc. to implement CSR projects involving the development of specialized learning labs, pre-engineered buildings & workshops & other required infrastructure for the skill development of disadvantaged youth from rural areas of East and North East India. It is also sanctioned projects from state & central government bodies from time to time for skill development programs. Gram Tarang Employability Training Services Private Limited, the social entrepreneurship outreach of CUTM, will be a party to this agreement as the implementation working with CUTM in the delivery and implementation of projects across the country. CUTM and its industry partners need large number of skilled resources across the length and breadth of the country and hence has approached DGT for signing of Memorandum of Understanding under the Flexi-MoU and conduct Skill Development activities as an Industry Training Provider (ITP).
- DGT is pro-active in transforming country's youth into industry ready workforce. In its quest to be an enabler of market relevant skilling activities, and sustainable/inclusive Skill Development, DGT intends to sign this MoU with <u>CUTM</u>.





7. CUTM fulfils the eligibility criteria as laid down in of the scheme guidelines.

I. Objective

DGT and <u>CUTM</u> have mutually agreed to enter into a Memorandum of Understanding with following objectives:

- A. Provide an opportunity to the youth to acquire skills related to automobile and manufacturing industry through 'Learn and Earn' approach consisting of a mix of theoretical and On-the-job Training (OJT) components and hence improve their employment potential
- B. To contribute in the overall growth of partner's in the industry by creating a pool of skilled manpower

II. Role of DGT

- Create awareness about Flexi-MoU among all the stakeholders within the skill coosystem, and regularly publish list/details of new MoUs signed with Industrial Training Partners on scheme portal.
- Review and approve curriculum and content developed by ITP i.e. <u>CUTM</u> for courses/training to be conducted under this MoU.
- Create provision on DGT/scheme portal for registration of ITP, uploading trainee details, registration for online/computer based exams, issue of admit card, uploading of formative assessment marks, marksheet generation and issue of e-Certificate.
- Provide credentials and access to portal for ITP's trainees and other stake holders.
- Issue Admit Cards and conduct theoretical exams for enrolled candidates.
- Issue e-NTC to successful candidates.

III. Role of Industry Training Partner (ITP), CUTM

- Identify the training needs, ensuring that the course has high employment potential.
- Develop tailored courses and curriculum as per industry requirements and get the same approved by DGT.
- Fulfil infrastructure requirements of the course, i.e. space norms such as class room, workshop, training centre and other basic amenities in training wing, access to IT lab along with faculty.
- Provide access to machinery, equipment and technology required for training.

З,

 Provide qualified Trainers, Supervisors, and Support Staff for classroom training, and industry training. Additionally, theoretical training component could be





outsourced or conducted through Skill Universities/ other partners (Maximum 30% of the total course duration/hours).

- Conduct the mobilization and trainee selection process as per selection criteria laid down by Industrial Training Partner itself. Upload details of trainees selected on the scheme portal.
- Conduct in-house assessment and award marks for practical and formative assessment.
- Upload formative and practical examination marks of candidates on scheme portal.
- Facilitate for theory exam to be conducted by DGT. Including examination fee payment as actual or as decided by DGT for the same.
- Orient the trainee at the time of admission regarding discipline, attendance, leave
 and other rules and regulations as applicable to industry. It is advisable that
 candidates are informed in writing about the terms and conditions of the industry
 where they are to undergo training to avoid any sort of complication later.
- Provide employment to at least 50% of trained candidates as per scheme guidelines.
- In case of hazardous industries, before signing the MoU, Industry shall disclose the conditions (in consultation with DGT & State Directorate) like minimum age and level of medical fitness (e.g. colour blindness) etc. as pet the industrial safety norms applicable in the industry. ITP should ensure that the trainces are provided all necessary safety equipment and instruction before commencement of the training.
- The ITP shall follow Flexi-MoU guidelines issued by DGT (refer Annexure I) and/or any modifications/notifications to same issued from time to time by DGT.

IV. Validity

This MoU is valid for three years from the date of signing. It can be extended on similar or such other terms as may be agreed between parties by mutual consent. If CUTM is in full compliance with the Flexi MoU guidelines (and subsequent notifications), DGT would allow automatic extension of this MoU for 3 additional years.

V. Arbitration

In the event of breach of this Agreement/MoU the DGT and <u>CUTM</u> shall make reasonable efforts to reach an amicable settlement thereof. If they cannot reach an amicable settlement all disputes arising in connection with this Agreement thereof the same shall be referred to Secretary, Ministry of Skill Development & Entrepreneurship. The decision of Secretary, Ministry of Skill Development & Entrepreneurship shall be final and binding on both. The city of the arbitration shall be New Delhi, India.







VI. Termination of MoU

DGT and ITP are free to terminate the MoU at 3 months' notice as outlined in the Flexi-MoU Guidelines. However this shall not affect the training of candidates already enrolled.

VII. Other Conditions

- Both the parties agree that each other's logo shall be used in all promotion documents, concerned by other party and related to training only, but not any commercial purposes.
- Any amendment or change in the scope of work or terms of engagement under the MoU could be affected form time to time with mutual consent and in writing.
- It is clarified that parties will mutually discuss and consult each other for any
 provision arising out of this agreement in order to identify and decide upon the
 manner in which the activities are to be done. Parties will agree upon their role and
 related activities from time to time by way of exchanging letters or emails.

For and on behalf of DGT, 26.4.19 राजेश क्रुग्वाल/RAJESH XGGARWAL Sh. Rupper States States of Source of States Des स्वास विकास गर्व द्वाररी लगा मंत्रावय Des स्वास्त्र या प्रस्तित का का कार्यकर्ण Directorize General an Arian Day

For and on behalf of CUTM,

Min MISC

Prof. Mukti Kanta Mishra Designation: President Centurion University of Management (CUTM)

Witness I:

Name: Punita Bhatia Location: New Delhi

Name: Autonav Madan Location: New Delhi

Witness II:

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Training Delivery Partners with Industries

S.No.	Industry Partner	Name of TDP	Location	State
1.	Kannapiran Mills Ltd,	CUTM-GTET	Coimbatore	Tamilnadu
2.	Western Refrigeration Ltd.	CUTM-GTET	Vapi	Gujarat
3.	Varroc Polymers India Pvt. Ltd.	CUTM-GTET	Pune	MH
4.	Varroc Polymers India Pvt. Ltd	CUTM-GTET	Gr. Noida	UP
5.	MT Auto Craft Pvt. Ltd	Distil Education	Rohtak	HR
6.	MT Auto Craft Pvt. Ltd	Sankalp Education	Parwanoo	HP
7.	Balaji Mills Ltd.	CUTM-GTET	Coimbatore	Tamilnadu.
8.	Atul Generators Pvt. Ltd.	Ram Singh Colleg of Engg.	Agra	UP
9.	Orient Electrical Ltd.	AVM Management Services	Gawhati	Assam
10.	Indraprastha Automobiles Pvt. Ltd.	CUTM-GTET	Wazirpur	Delhi
11.	KDDL Ltd,	Sankalp Education	Parwanoo	HP
12.	Elringklinger Automotive Components	CUTM-GTET	Pune	MH
13.	KP Reliable Technique India Pvt. Ltd.	CUTM-GTET	Manesar	HR
14.	Ohsung Electronics India Pvt. Ltd.	CUTM-GTET	Pune	MH
15.	Polybond India Pvt. Ltd.	CUTM-GTET	Pune	MH
16.	Suniti Engg. Solutions	CUTM-GTET	Pune	MH
17.	Supreme Treon Pvt. Ltd.	CUTM-GTET	Pune	MH
18.	Forge India Pvt, Ltd.	Distil Education	Baddi	HP
19.	Micro Turners Pvt. Ltd.	CUTM-GTET	Parwanoo	HP
20.	Minda (Lighting Division)	AVM Management Sevices	Manesar	HR
21.	Automotive Stamping & Assemblies Ltd	CUTM-GTET	Pune	MH
22.	TATA Auto. Stamping & Assemblies Ltd	CUTM-GTET	Pune	MH
23.	BUP-PAC India Pvt. Ltd.	BRIM Ind.	Bhiwadi	RAJ
24.	Hannon Systems Pvt. Ltd.	CUTM-GTET	Bhiwadi	RAJ
25.	G-TIP India Pvt. Ltd	BRIM Ind	Alwar	RAJ
26.	Mahakal Buildrs.& Devp Pvt. Ltd.	Shree Jagannath ITI	Bhopal	MP
27.	Indian Railway,	Shree Jagannath ITI	Katni	MP
28.	Bhaskar Industries Pvt Ltd.	Shree Jagannath ITI	Bhopal	MP
29.	Vedafirm Pvt Ltd	Shree Jagannath ITI	Bhopal	MP
30.	Lupin Pvt Ltd	Shree Jagannath ITI	Bhopal	MP
31.	Larsen & Tubro Ltd	Shree Jagannath ITI	Jaipur	RAJ
32.	Laxmi Transformers & Elect. Pvt, Ltd	Ram Singh Coll. of Engg	Agra	UP
33.	HERO Motors.Ltd.	Ram Singh Coll. of Engg	Neemrana	RAJ
34.	Elegent Ergo Industries	Ram Singh Coll. of Engg	Agra	UP
35.	Hitech Centrifuge Pvt. Ltd.	Bharat Inst of Poly.	Sonipat	HR
36.	Elite Electricals Pvt. Ltd.	Gyan Shakti Vidyapeeth ITI	Paonta Sahib	HP
37.	Ind.Sphinix Precision Ltd.	Distil Education	Parwanoo	HP
38.	Larsen & Tubro Ltd.	World Workers ITI	Pithampur	MP
39.	Intex Technologies India Ltd,	Distil Education	Parwanoo	HP
40.	Goyat Krishi Yantra Udyog,	Adarsh Medical ITI	Bhiwani	HR
41.	Jaya Shree Polymers Pvt. Ltd.	Quiqr HR	Pune	MH
42.	Chloride Metal Ltd.	Quiqr HR	Pune	MH
43.	Valco	Quiqr HR	Baddi	HP
44.	Yazaki India Pvt. Ltd.		Bhiwadi, Alwar	Raj



Scheme Implementation Partner

Gram Tarang Employability Training Services Pvt. Ltd

Corporate Office: 17, Forest Park | Bhubaneswar | 751009 | Odisha | Website | <u>www.cutm.ac.in</u> | Contact Details | AR Yadav (GM) | 9868503349 | Email <u>ar.yadav@gramtarang.org.in</u> |

ितरेशसं दलम Directorate General of Training	GOVERNMENT OF INDIA GOVERNMENT OF INDIA MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP FLEXI-MOU DIRECTORATE GENERAL OF TRAINING MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP TRAINEE ADMISSION FORM	्रिसों India कौशल भारत-कुशल भारत
	For office use (To be filled by Industrial Training Partner)	
Trainee ID:		
ITP Code:		
ITP Name:		
	(If application is accepted)	
	SC/ST/OBC/General/PwD etc.)(If applicable)	
 *Application Date: PERSONAL DETAILS: A. *Candidate's Name B. UID/Aadhaar Number C. *Father's Name D. *Mother's Name D. *Mother's Name E. *Date of Birth F. *Sex (Male/Female/O G. *Nationality H. *Physical disability (Y) I. *Category (SC/ST/OB) J. *Mother tongue K. Place of Birth L. *Language Known Marital Status (Marrie) 	ed by the applicant in capital letters)	Photo Attested by ITP

II. PROGRAM IN WHICH ADMISSION IS SOUGHT

SI. No.	Program	Qualification	NSQF Level	Duration
1.				
2.				

III. *EDUCATIONAL QUALIFICATIONS:

- B. Area of specialization (*if applicable*):

Examination Passed	Board/University	Institution	Place	Year	Marks

DECLARATION

I,	S/o	aged
resident of	hereby declare that all info	rmation provided is true to the
best of my knowledge and belief. I hold mysel	f responsible if any information	is falsely provided or found
incorrect.		

I have been informed about the terms and condition of flexi-MoU scheme and my role/responsibilities as a trainee under the scheme guidelines.

Date:

Signature of the Candidate

Place: